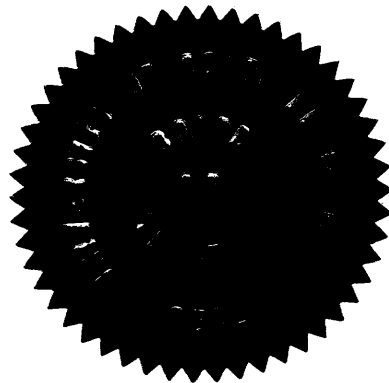


**OFFICIAL MINUTES
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

March 1, 1990



MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 1, 1990

The University of Southern Indiana Board of Trustees met in the University Center on Thursday, March 1, 1990. Present were Trustees Bruce Baker, William Brooks, Jr., Percy Clark, Jr., Joseph O'Daniel, John Pruis, Carole Rust, Brad Schepers, and George Weathersby. Also attending were President David Rice; Vice Presidents Donald Bennett, Robert Reid, Sherianne Standley, and Byron Wright; and Faculty Senate Chairperson Larry Goss.

There being a quorum present, Mr. O'Daniel called the meeting to order at 1:30 p.m.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 11, 1990, MEETING

On a motion by Dr. Weathersby, seconded by Mr. Brooks, the minutes of the January 11, 1990, meeting were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

The next regular meeting of the Board of Trustees was set for Friday, May 11, 1990, at the University of Southern Indiana.

C. PRESIDENT'S REPORT

Dr. Rice reported to the Board that the University will award approximately 700 degrees at Commencement on May 12. He said that the honorary degree candidates, who played a significant role in the early development of the University, were chosen in honor of our 25th anniversary.

He also said that the Jacob Maentel exhibit will be at the Indiana State Museum February 17 - April 8 and in New York July 5 - September 2.

Dr. Rice announced that six individuals associated with the University have art work on display at the new Evansville Courier building.

Dr. Rice reported that Dr. Aldo Cardarelli received a grant from the Lilly Endowment to fund a reading program for middle school teachers.

D. REPORT OF JOINT MEETING OF LONG-RANGE PLANNING COMMITTEE AND FINANCE COMMITTEE

Dr. Clark presented the report of the joint meeting of the Finance Committee and Long-Range Planning Committee. He said discussion centered on the 1990-91 operating budget, including student fee increases and salary increases. He added that the committee also discussed a summary of bids for the Science Center renovation and Section 125 of the Internal Revenue Code.

E. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 12, 1990, are listed in Exhibit I-A.

On a motion by Dr. Weathersby, seconded by Mr. Schepers, award of the respective degrees was approved subject to the completion of all requirements.

F. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

On a motion by Dr. Pruis, seconded by Dr. Weathersby, the conferral of the following honorary degrees at the May 12, 1990, Commencement was approved.

Doctor of Letters to Judith A. Clabes, editor of the *Kentucky Post*, who will bring the Commencement Address.

Doctor of Science to John W. Fehrenbacher, cardiovascular surgeon in Indianapolis and a 1971 University of Southern Indiana graduate.

Doctor of Laws to Daniel A. Miller, University of Southern Indiana professor emeritus of history.

SECTION II - FINANCIAL MATTERS

A. APPROVAL OF BUDGET FOR YOUNG ABE LINCOLN MUSICAL OUTDOOR DRAMA

The proposed budget for the Young Abe Lincoln Musical Outdoor Drama is presented below. The Indiana Department of Natural Resources (DNR) will provide financial support of up to \$200,000 to cover any excess of expenses over revenue for the 1990 production.

On a motion by Dr. Pruis, seconded by Dr. Weathersby, the following budget for the 1990 production of the Young Abe Lincoln Musical Outdoor Drama was approved.

Income:

Sales and Service	\$174,875
Grants (DNR)	<u>\$200,000</u>
Total Income	\$374,875

Appropriations:

Personal Services	\$178,882
Supplies and Expenses	\$157,428
Capital Outlay	<u>\$7,950</u>
Total Appropriations	\$344,260

The resolution to establish a fiscal year for the Young Abe Lincoln Musical Outdoor Drama is included in section II, item F.

B. APPROVAL OF RESOLUTION FOR PRE-TAX PREMIUM CONVERSION PLAN FOR EMPLOYEES PARTICIPATING IN HEALTH INSURANCE PROGRAMS

Under section 125 of the Internal Revenue Code, the University can establish a premium conversion plan whereby active employees are able to pay their share of premiums for health care prior to the application of federal, state and local income taxes and FICA (Social Security and Medicare) taxes.

Participation by employees is optional. Participants save taxes applicable to the amount of premiums they would otherwise have to pay out of after-tax income. The University saves its matching share of FICA taxes. Because these premium contributions are subject to FICA tax, a participant's ultimate Social Security benefits could be decreased in those instances where the participant's earnings subject to FICA tax are less than the annual earnings base subject to tax.

Deductions from gross pay will not affect the University retirement benefits nor the amount of life insurance and accidental death and dismemberment insurance to which a participant is entitled.

In order to allow sufficient time to explain the program and to enroll participants, it is proposed that the effective date of the plan be April 1, 1990.

On a motion by Dr. Weathersby, seconded by Mrs. Rust, the following resolution to establish a Premium Conversion Plan effective April 1, 1990 was approved.

WHEREAS, the University may, under Section 125 of the Internal Revenue Code, establish a premium conversion plan for employees, and

WHEREAS, Under this plan employees would not be required to pay taxes on their share of the health care premiums, and

WHEREAS, The tax savings would result in an increase in take-home pay,

NOW THEREFORE BE IT RESOLVED that the Board of Trustees approve the Premium Conversion Plan in the preceding description.

C. REJECTION OF SCIENCE LABORATORY BIDS AND APPROVAL FOR REBIDDING PROJECT

Bids were received on February 20, 1990 for remodeling Science Center classrooms into science laboratories. A summary of the bids received is included in Exhibit II-A.

The lowest bid or combination of bids is 42 percent above architect and engineer cost estimates and exceeds available funding. On a motion by Dr. Weathersby, seconded by Mr. Brooks, all bids were rejected, and the following plan for rebidding the Science Laboratories project was approved as amended.

It is necessary to rework the plans and specifications for the science laboratories due to the excessive bids received February 20, 1990. Therefore, it is recommended that the architect be instructed to (1) revise plans and specifications to be within available resources, (2) submit revised plans to prospective bidders, and (3) receive new bids. It is further recommended that the Chairman of the Board of Trustees appoint a committee to review and approve, if acceptable, the new bids and to report its action at the next meeting of the Board of Trustees.

D. APPROVAL OF AUTHORIZATION FOR FINANCIAL AID AWARDS

On a motion by Mr. Baker, seconded by Dr. Pruis, the following authorization for financial aid awards was approved.

Pursuant to Indiana Code 20-12-1-2, which provides for awarding financial aid to students from existing resources, the University of Southern Indiana Board of Trustees delegates to the President of the University of Southern Indiana the responsibility to approve financial aid recommendations for students within the 1990-91 budgetary capabilities.

E. APPROVAL OF BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

On a motion by Dr. Weathersby, seconded by Mrs. Rust, the following Budget Appropriations, Adjustments, and Transfers were approved.

From: Unappropriated Athletic Funds

To: 3-30602	Athletics -- Baseball Supplies and Expenses	\$435.00
To: 3-30609	Athletics -- Cross Country Supplies and Expenses	3,100.00

To: 3-30700 Athletics -- Grant-in-Aid
Supplies and Expenses 1,255.76

From: Unappropriated Restricted Funds

To: 4-45940 Faculty Research - Professor Shaw
Personal Services 600.00

To: 4-45958 Faculty/Student Research - Professor Jermakowicz
Supplies and Expenses 300.00

To: 4-45961 Faculty/Student Research - Professor Nolan
Supplies and Expenses 300.00

To: 4-45992 Faculty/Student Research - Professor McNaughton
Supplies and Expenses 400.00

To: 4-45993 Faculty/Student Research - Professor Barber
Supplies and Expenses 99.63

From: 3-30500 Bookstore

To: 4-45992 Faculty/Student Research - Professor McNaughton
Supplies and Expenses 400.00

**F. APPROVAL OF RESOLUTION TO ESTABLISH A FISCAL YEAR FOR THE YOUNG ABE
LINCOLN MUSICAL OUTDOOR DRAMA**

On a motion by Mrs. Rust, seconded by Dr. Weathersby, the following resolution to establish a fiscal year for the Young Abe Lincoln Musical Outdoor Drama was approved as amended.

WHEREAS, the production for the Young Abe Lincoln Musical Outdoor Drama is September 1 through August 31, and

WHEREAS, the University needs budgetary authority to expend monies for the production throughout the production year,

THEREFORE BE IT RESOLVED that the Board authorizes the expenditure of monies by the University for the Young Abe Lincoln production from September 1 through August 31 during each year, in accordance with the budget approved by the Board.

SECTION III - PERSONNEL MATTERS

A. APPROVAL OF AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

Pursuant to Indiana Code 20-12-1-4 the University of Southern Indiana Board of Trustees on March 2, 1989, authorized the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries and wages within budgetary capabilities.

On a motion by Dr. Weathersby, seconded by Mrs. Rust, it was approved that the Board of Trustees authorizes the President of the University of Southern Indiana to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, the Board, which establishes the employment contract for the President of the University, including salary and benefits, authorizes the chairman of the Board to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

On a motion by Dr. Weathersby, seconded by Mrs. Rust, the following personnel actions were approved as amended.

1. Recommendations for Tenure

The following faculty members are recommended for continuous appointment, effective August 20, 1991.

Subhash P. Desai, Assistant Professor of Electrical Engineering Technology
School of Science and Engineering Technology

Sharlet K. Gillard, Assistant Professor of Business
School of Business

Matthew R. Graham, Assistant Professor of English
School of Liberal Arts

Peggy S. Hildebrand, Assistant Professor of Business
School of Business

Mehmet C. Kocakulah, Associate Professor of Business
School of Business

Munir Quddus, Assistant Professor of Economics
School of Business

Gregory P. Valentine, Assistant Professor of Business
School of Business

There being no further business, the meeting was adjourned at 2:05 p.m.

Respectfully submitted,



Percy Clark, Jr., Secretary

CANDIDATES FOR DEGREES

May 12, 1990

**MASTER OF SCIENCE IN EDUCATION
MASTER OF SCIENCE IN INDUSTRIAL MANAGEMENT**

**BACHELOR OF ARTS
BACHELOR OF GENERAL STUDIES
BACHELOR OF SCIENCE
BACHELOR OF SOCIAL WORK**

ASSOCIATE OF SCIENCE

CANDIDATES FOR
MASTER OF SCIENCE IN EDUCATION
May 12, 1990

Lana L. Bunner
Sue Ann Burns
Victor L. Chamness
Darrell G. Daigle
Vickie Jo Endsley
Cathy L. King
Laura A. Naylor
Anne Nestruck
Kathy L. Wildman

CANDIDATE FOR
MASTER OF SCIENCE IN INDUSTRIAL MANAGEMENT
May 12, 1990

Edward Joe Dick

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF ARTS
May 12, 1990

Gwendolyn D. Beauchamp
Rebecca L. Black
Michelle R. Clark
Darla A. Crawford
Sarah I. Crumbacher
Paul A. Dayton
Kimberly Devlin
Marilyn M. Ellis
Jan M. Fromme
Kurt A. Gutsell
Jamie R. Hagan
Kimberly F. Hedinger
Mike S. Hensley
Amy E. Hubbell
Shellie R. Jones
Brian L. Knust
Kimberly A. Layman
Tonya K. Mabrey
Beth A. Marlow
Elaine G. McDonald
Michael R. Moade
Brad D. Norman
Melissa S. Norman
Teresa A. Ours
Lisa R. Potts
Jana L. Reitemeier
SueEllen T. Richardson
Robert J. Schaefer
Gary A. Selby
Susan E. Sheffer
Jeffrey E. Somers
Andrea G. Staub
Laurel V. Stone
Katherine M. Strickland
Michael E. Sturgeon
Arlene R. Tuley
Kimberly D. (Boehman) Turner
Jennifer L. Uhl
Michael A. Voegerl
Shannan A. Winternheimer
Mei Kam K. Wong

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF GENERAL STUDIES
May 12, 1990

Jerry Clark
Shafique M. Kazi
Todd W. Morris

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF SCIENCE
May 12, 1990

Katherine Rene' Adams
Sharon L. Agee
Keith A. Ahrens
Abdulsalam A. Al-Kholani
Victoria L. Alcorn
David R. Allen
Richard T. Allen
Michael S. Alley
Deborah L. Allison
Ginny S. Althoff
Robert J. Alvey
Daniel R. Anderson
Stanton M. Angermeier
Lachere M. Anslinger
Barbara Apfelstadt
Brad Dean Apple
Sheila T. Archer
Brett E. Arnold
Donald E. Atkins
Tracy D. Ausenbaugh
Eleanor J. Aydt
Brian K. Ayres
Elham Badamchian
David E. Baggett Jr.
Randolph H. Baird
Robison J. Baker
Joseph E. Barker
Laurie A. Barnes
Mary A. Barnes
Matthew David Bartek
Candice L. Bartlett
Gwendolyn D. Beauchamp
Tomas A. Beauchamp
Thomas Beaven
Martha J. Beckgerd
Patrick T. Bengert
Carolyn D. Bennett
Maria M. Bennett
Robin R. Bergner
Michael O. Betz
Melody J. Bishop
Margaret M. Blakeslee
Marci D. Blanford
Pamela M. Block
Nancy D. Bobo
Phyllis A. Bolin
Amy D. Bonenberger

Carolyn A. Borst
Lavon M. Boyd
Michelle Boyd
Teresa A. Boyer
Gregory B. Brammer
Tammy R. Branan
Marcy S. Braun
Kathleen Bredenkamp
Kent L. Brenton
Philip Brewster Jr.
Camille R. Brinksneader
Candace S. Brockman
Melvin R. Brooks
Gregory W. Brown
John L. Brown
Kip Brownfield
Janet C. Bryan
Timothy G. Bryan
Stacey A. Bryant
Anthony J. Burch
Paula J. Byassee
Teresa W. Byrer
William Cardwell
Jennifer D. Carter
James E. Champion
Regina D. Clark
Robin L. Clark
John E. Clerk
Karen L. Cletcher
Susan B. Coleman
J. Christopher Collier
Frances D. Collins
George Compton Jr.
Janet R. Conrad
Beth Ann Cook
Trudi E. Cooper
Susan L. Corey
Julie A. Cotner
Margaret A. Couch
Philip J. Coudret
Tracey A. Cozart
Joellen K. Culley
Neal Cutchin
Debra G. Cutteridge
Robin M. Daniels
Debra S. Dannheiser
Geoffrey T. David

Teresa J. Davis
Billy D. Decker
Jeffrey T. Dedmond
Elizabeth A. Deem
Karen L. Deluca
David L. Demaree
Ladawn L. Demoss
Margot L. Denman
Scott A. Depriest
Carol L. Devillez
Kimberly Devlin
Lorry L. Deweese
Evan Dewitt
Michelle S. Didriksen
Catherine J. Dipaola
Irma L. Donner
Eric W. Dornburg
Robert R. Drennan
Todd A. Duncan
Tonya R. Dunn
Susan A. Eastham
Eric W. Effinger
Deborah L. Egler
Paul A. Eichenberger
Sami S. El-Jerby
Sami El-Rayes
Jodi S. Elliott
Joseph D. Elsner
Shelly R. Embry
Larry "Kevin" Emerson
Ladonna L. Emge
Vera E. Emmons
Ryan W. Enlow
Richard D. Epperson
Julie R. Esslinger
Shirley D. Evinger
Husam T. Fahmawi
Gregory J. Fehn
Carla K. Ficklin
Samuel A. Fischer
Stephanie A. Fisher
Edna J. Fletcher
Craig R. Folz
Cathy L. Forcum
Kristi S. Fox
Suzannah Fox
Jill C. Frakes

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF SCIENCE continued
May 12, 1990

Steven France
Diane L. Franke
Paula J. French
Sandy K. Fuchs
Shellee Fuquay
Gerald S. Galbreath
Richard D. Galey
Kimberly R. Galloway
Keith D. Gander
John D. Garber
Amy R. Garrett
Michael R. Gentry
Ben L. Gibson
Elmer C. Gilbert
Laurie E. Gill
Kevin M. Goebel
Patricia E. Goedde
Terri L. Golding
Mary B. Gowdy
Randall E. Graber
Stanley J. Graber
Dana G. Graham
Michelle L. Graham
Alyce Grassinger
Marilyn A. Greely
Wayne J. Greenwell
David G. Greenwood
James Grobleben
Thomas L. Gunnison
Kimberly K. Hackler
Jamie R. Hagan
Tricia R. Hahn
Lisa M. Hale
Maurice W. Hall
Kevin L. Hammett
Gregory W. Hampton
Brian D. Hancock
Jeffrey W. Harding
Janet K. Hargrave
Brenda S. Harker
Karen E. Harmon
Susan A. Harmon
Gregory R. Harpenau
Deborah S. Harper
Gregory A. Hartlein
Julie Ann Hartman
Norma L. Hartman

Buffy D. Harvey
Doreen M. Hayden
David K. Hays
Jennifer A. Hedges
Kimberly F. Hedinger
Mary Heerdink
Lydia A. Heidel
Mark A. Heiple
Darren L. Helms
Mike S. Hensley
Sherri A. Herbig
Karen D. Hermann
Lori K. Hermann
Rita F. Hester
Karen M. Hicks
Paul Richard Higginbotham Jr.
Karen Hinderliter
Bryan K. Hirshman
Linda M. Hite
Rebekah S. Hodge
Jeffrey J. Hoffman
Laura Hofmann
Mary L. Hollars
Bradford A. Hollen
Beth A. Hollingsworth
Steven A. Hoover
Norbert D. Hopf
Dorris K. Hopkins
Irma J. Hopkins
Keat S. Hor
Deborah B. Horn
Glenn R. Hotz
Jamie M. Howlett
Barbara L. (Eckels) Huber
Julie A. Huebner
Dana L. Huelsman
Julie L. Huff
Brian K. Hunt
Wendi G. Hunter
Andrew C. Hurm
Janice M. Hurm
Stephen M. Hurm
Shannon L. Hurt
Patricia O. Idigbe
Judith A. Jackson
Melissa A. Jamieson-Roe
Rebecca J. Jenkins

Emil R. Jines
Julie A. Johns
B. Keith Johnson
Judith A. Joiner
Amy B. Jost
Dawn M. Juncker
Denise G. Karcher
Sue Ellen Keith
Patrick J. Kelly
Douglas L. Kemp
Myron R. Kenoyer
Denise L. Kerstiens
Cynthia D. Khan
Tammy S. Kiefer
Deborah A. Kieffner
Leslie J. Kiesel
Douglas A. Killian
Michelle A. King
Tremelle R. King
Glenn T. Kingsbury
Linda K. Kinkel
Stacia A. Kissel
Edward R. (Ii) Knapp
Brian L. Knust
Scott A. Knust
Lisa G. Koberstein
Mark A. Kokomoor
Brenda L. Kramer
Susan M. Kreilein
Paul Kumar
Halima T. Kyari
Krista K. Labhart
Robin J. Lannert
Darlene V. Lant
Cathy A. Larue
Kimberly A. Layman
Shannon R. Leach
J. Patrick Leahy
Tracy L. Lechner
Dana L. Ledford
Terrence A. Leduc
Amy A. Lee
William J. Lehman
Brad J. Leinenbach
Alan W. Leistner
John J. Lenko
David L. Lenz

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF SCIENCE continued
May 12, 1990

Martha L. Lett
Terry E. Lewis
Darla J. Lichtenberger
Charles R. Ligon
Judith A. Lindauer
William N. Lindsey Jr.
Ingrid E. Lindy
Cynthia L. Lockyear
Teresa M. Luckey
Mark A. Luff
Deborah J. Lupton
Mark D. Lutz
Timothy J. Lynch
Jeanne M. MacGregor
Stephen M. Maddox
Elizabeth L. Mahoney
Beth A. Marlow
Christopher D. Marroquin
Lora S. Marsh
Kevin R. Martin
Rebecca L. Martin
Timothy R. Martin
Jeffrey Marx
Pamela L. Massie
Frances J. Matheis
Thomas W. Maveety
Eric T. May
Tina M. McCalment
Andrew B. McCulloch
Kimberly G. McCune
Marcy McDonald
Michael F. McDonough
Dorothy B. (Brown) McDowell
Lori Ann McGee
Laura A. McKee
Robin R. McKinney
Sandra M. McReynolds
Beth A. Mendell
Denise G. Merkel
Linda C. Merkel
Sandra K. Merle
Steven W. Meurer
Martin Meyer
Rodney N. Meyer
Sandra L. Miller
Stacey L. Miller
Joseph P. Morrow

Runell J. Moyer
John W. Mulherin
Kristina E. Mullins
Cathy R. (Stoltz) Murphy
Jill M. Murray
Michele L. Myers
Richard E. Myers
Brad A. Nance
Thuy T. Nguyen
Dawn R. Nichols
Bradley Nicholson
Omar A. Nimer
Salah A. Nimer
Susan E. Nord
Melissa S. Norman
Mark F. Northener
Thomas A. Nottingham
James A. Obrien
Mark K. Odom
Nicholas G. Olinger
Brad A. Oliver
Linda J. Oliver
Rick A. Orman
Mathew J. Ostendorf
Teresa A. Ours
Cheryl B. Owen
Cynthia S. Oxley
Marie D. Palladino
Teresa R. Pancake
Larry J. Paul
Kimberly D. Pearson
Trisha Pfau
Jill A. Pfettscher-Hahn
Mark S. Phillips
Laura A. Pinhey
Timothy W. Pohl
Lisa R. Potts
Roger A. Pritchett
Deborah S. Prueher
Holly A. Ralph
Carol Ramsey
Rhonda G. Ramsey
Marcia L. Ranes
Laila M. Rayes-Schafer
Gwendolyn Y. Redmond
Angela K. Reed
Erik W. Reid

Yvonne T. Reine
Kimron B. Reising
SueEllen T. Richardson
James R. Ricketts
Rhonda J. Riffert
Robert C. Roberts
Tammy D. Robertson
Robert W. Robinson
Michelle L. Rooze
Gary M. Rose
Marilyn S. Rudolph
Shawn P. Rumsey
Beth Russell
Robert V. Salm
Gail D. Sander
Linda J. Sanders
Alfred A. Sanelli
Mary E. Schmitz
Carol L. Schneider
Gregory D. Scholz
Andrea L. Schultz
Ronald G. Schuster
Beverly A. Schweiss
Laura L. Seibert
Sophia S. Sharp
Doreen L. Shore
Julie M. Shoulders
Lisa K. Shown
Eva Siebe
Christine M. Sinn
Mary N. Sisney
Dennis R. Sivert
Ann M. Sly
Glenn A. Smith
Karla M. Spencer
Mark A. Spice
David K. St. Clair
Edwin R. Staton
Andrea G. Staub
Jill A. Stetter
Christian A. Steurer
David A. Stieler
Robin E. Stobaugh
Ruston L. Stoltz
Laurel V. Stone
Misty L. Stradtner
Charles Stratton

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF SCIENCE continued
May 12, 1990

Katherine M. Strickland	Catherine R. Weisman
Michelle D. Stroud	Daryn R. West
Michael E. Sturgeon	Mary Ann Whalen
Patrick R. Sullivan	Steven R. Wham
Donald Sutcliffe	Victoria R. White
Marlin Swartzentruber	April M. Whitehead
Julie A. Swihart	James E. Whitehead
Kevin M. Swords	James S. Whitehead
Judy S. Tapp	Richard L. Whybark
Lorinda Taylor	Amy E. Wilhite
Susan R. Taylor	Lori A. Wilhite
Dawn N. Theising	Misty K. Wilkins
Phillip A. Theriac	Stephen E. Willem
Salome A. Thomas	Amy F. Williams
Timothy N. Thompson	Cheryl L. Williams
Patricia G. Thorbecke	Dean A. Williams
Lisa C. Threlkeld	Carol A. Wilson
Lori L. Thurmond	Sharon K. Wilson
Blake E. Titzer	Shannan A. Winterheimer
Mitzi J. Tomlison	Kimberly J. Wiseman
Christa D. Tracey	Cynthia Witte
Amy L. Tucker	Jeffrey L. Wolf
Kimberly D. (Boehman) Turner	Staci D. Wolfe
Jennifer L. Uhl	Mei Kam K. Wong
Sherry L. Unthank	Rhonda R. Woodruff
Earmon Ussery	Sherri M. Woods
Richard A. Vach	Marcus W. Woolsey
Jay W. Van Hoosier	Daniel J. Wooten
Vicki J. Van Vynckt	Marie L. Wright
John C. Vanvorst	Patricia S. Wyatt
Ann K. Vaught	Thomas E. Wyatt
Karen C. Vaught	Linda L. Young
David W. Verner	Lois A. Young
Valerie R. Vincent	Robert Youngblood
Staci M. Voegel	Rebecca L. Younker
Michael A. Voegerl	Robert W. Zigenfus
Jamie P. Voges	
Alice L. Vollman	
Beverly D. Wade	
Edward A. Wagner	
Michelle R. Wahl	
Anthony J. Walker	
Darrin R. Ward	
Scott D. Warpanburg	
Stephen T. Weber	
Greg A. Weinzapfel	
Donna M. Weis	

CANDIDATES FOR BACCALAUREATE DEGREE
BACHELOR OF SOCIAL WORK
May 12, 1990

Martha J. Beckgerd
Jacqueline J. Bryant
Karen L. Deluca
Margot L. Denman
Catherine J. Dipaola
Melanie M. Douglas
Luzada Hayes
Anita E. Hess
Jennifer G. Kearns
Deborah J. Lupton
Debra M. McCoy
Theresa C. Paddock
Malinda L. Rumsey
Salome A. Thomas
Staci R. Weisman

CANDIDATES FOR ASSOCIATE DEGREE
ASSOCIATE OF SCIENCE
May 12, 1990

Majdi A. Abdalla
Louis P. Andriakos
Stephanie D. Batton
Katherine M. Bell
Debbie S. Bengtson
Jennifer A. Blankenberger
Kent L. Brenton
Barbara A. Brown
Elizabeth J. Brown
John L. Brown
Michael G. Brown
Elaine Y. Caswell
Shaun M. Crider
Carla A. Cundiff
Ronald J. Dawson
Timothy A. Deem
Jodi M. Denton
Erin E. Donovan
Samuel A. Fischer
Shari R. Fleener
Kerri L. Flewallen
Christie L. Gaines
Bart A. Gander
Anita M. Garrison
William B. Goodwin
Sally J. Grall
Reese M. Gray
Wayne J. Greenwell
Marla S. Haas
James A. Haddan
Delbert L. Hall
Michelle L. Hammack
Cynthia R. Harbison
Cheryl D. Harle
Susan A. Harmon
Janet J. Hinds
Debra E. Hoff
Irma J. Hopkins
Traci A. Hormuth
Julie Ann Howell
Karen L. Karns
Debra J. Kiegel
Bradley J. Lenn
Melynda A. Libbert
Kevin R. Martin
Laura L. Mayer
Timothy W. McDonald

CANDIDATES FOR ASSOCIATE DEGREE
ASSOCIATE OF SCIENCE continued
May 12, 1990

Kathleen M. McNeely
Cassandra L. Miller
Michele A. Mitchell
Michael R. Moade
Terri J. (Haaff) Moesner
Angela L. Montgomery
Rose M. Niedermeier
Gretchen J. Norwood
Carol A. Owens
Carolyn F. Paddock
Arlene Palileo
Angela R. Powell
Sherry B. Price
Jill A. (Hall) Ratliff
William A. Ray
Linda S. Rowan
Patricia L. Rutledge
Tina M. Sager
Jacqueline S. Sauer
Jody W. Schultheis
Jennifer L. Sharp
Pamela Shoemaker
Tracy A. Shurig
Kelly R. Singleton
Dennis R. Sivert
Karen L. Smith
Kimberly S. Smith
Lynne Smith
Sheila M. Sumpter
Tina M. Traylor
Angela D. Turner
Sharon Sue Varbel
Karen D. (Kozar) Virden
Gregory S. Waltz
Susan L. Welman
Beth L. Wetherton
Susan M. White
Lana M. Whittaker
Brenda K. Wilkerson
Laurie L. Wilson
Michelle Wollenmann
Wayne L. Ziliak

SUMMARY OF SCIENCE LABORATORIES BIDS
February 20, 1990

	General Construction	Mechanical	Electrical	Combined Bids	G = General M = Mechanical E = Electrical
Arc Construction	448,460	506,400			
Deig Brothers	492,620	563,250	67,544	1,101,414	G + M + E
Industrial Contractors	464,668	725,150	56,917	1,224,000	G + M + E
Peyronnin Construction				921,600	G + M
Sterling Boiler	439,493		86,845	1,044,473	G + M + E
Empire Contractors	469,000			1,039,000	G + M + E
J. E. Shekell		493,304			
Mel-Kay Company			79,800		
Mounts Electric			69,908		
Premier Electric			78,682		
Process Chemical Pipe			66,804		
Swanson-Nunn Electric			69,639		